

Chapman Honored for Workplace Flexibility

Chapman receives Diversity & Flexibility Alliance Flex Impact Award honoring impactful and flexible workplace initiatives.

November 2, 2023 — Chapman and Cutler LLP proudly announces that the firm was honored with a Flex Impact Award at the Diversity & Flexibility Alliance annual conference in Washington, DC on November 2. Chapman's Chief Operating Partner, Kelley Bender, accepted the award and was joined by the firm's Director of Talent Development and Diversity, Shannon Burke, at the conference.

The Flex Impact Award recognizes initiatives that demonstrate a significant impact on the culture of workplace flexibility. Chapman was selected for the firm's well-designed and highly detailed Lateral Attorney Integration program implemented within a hybrid workplace.

"By investing so much time and effort into conducting research, creating a task force of those with differing viewpoints, and acquiring buy-in from firm leadership, the team at Chapman was able to create a highly effective new integration process that works regardless of the employee's work schedule and location," said Manar Morales, President and CEO of the Diversity & Flexibility Alliance. "Their initiative serves as a perfect example of the importance of being intentional, thoughtful, and authentic when developing impactful policies in today's hybrid workplace."

"It is important to our firm that all of our attorneys start their career at Chapman with a solid foundation. When a lateral attorney joins our firm, we want them to know they are an integral part of the team right away and to provide them with challenging work, supportive team members, meaningful mentoring, and opportunities to exceed their professional goals while at Chapman," said Kelley Bender. "I appreciate our task force members and recognize the time and energy they invested into creating thoughtful, meaningful integration practices for our lateral attorneys."

Chapman has long been focused on providing a diverse and inclusive workplace. Half (50%) of Chapman's governing Policy Committee members and 53% of all Chapman attorneys identify as women, racially/ethnically diverse, LGBTQ+, and/or disabled. Over the last five years, an average of 73% of the firm's incoming associates and 54% of new partners identified as women, racially/ethnically diverse, LGBTQ+, and/or disabled.

In addition to the Flex Impact Award recognition, Chapman was named to the Tipping the Scales roster in the Alliance's 2023 New Partner Report, as one of approximately 75 firms with 50% or more women.

About Chapman and Cutler LLP

Chapman is a law firm focused on finance, representing the most sophisticated financial companies and institutional investors in the world. Since our founding in 1913, Chapman has provided legal services to banks, corporations, insurance companies, investment funds, and other participants in the financial services industry for a wide range of transactional, regulatory, tax, and litigation matters. For more information, please visit chapman.com.

About Diversity and Flexibility Alliance

For more than a decade, the Diversity and Flexibility Alliance has collaborated with organizations to develop inclusive flexible working cultures that cultivate diversity in leadership, drive workplace wellbeing, and foster a more humanized work experience. The Alliance provides practical research-based solutions, customizable training programs, strategic advisory services and a peer-learning network that increase organizational effectiveness through diversity and flexibility. For more information, visit dfalliance.com.