

## **Chapman and Cutler Named Among the State's Top Firms for LGBT Attorneys**

*For the fifth time, Chapman and Cutler LLP has been acknowledged as one of Illinois' top 41 law firms for inclusiveness and equality.*

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Chicago, IL (August 13, 2014) — Chapman and Cutler LLP has been recognized again for contributions furthering LGBT rights and equality within the workplace. Based on results from its 2014 law firm survey, Equality Illinois released its annual list of the top 41 firms demonstrating commitment to ending gender- and sexual-orientation-based discrimination. This is Chapman's fifth consecutive appearance on the list.

“At Chapman, workplace equality is an everyday standard we have long lived by,” noted Bill Libit, Chapman's Chief Operating Partner and member of the firm's LGBT Affinity Group. “Chapman's open and inclusive environment enhances the delivery of our legal services and relationships with our clients and each other, and aligns with the corporate values of institutions we serve.”

As part of its firm-wide diversity initiative, Chapman has taken an active role in supporting LGBT attorneys and providing them with opportunities for development and success. The LGBT Affinity Group is comprised of openly gay attorneys who work to implement the objectives established by the firm's management. It also affords them opportunities for mentoring, networking, and engaging in strategic discussions. The firm works closely with various organizations across the city, state, and nation to affect positive change through education and awareness. Additionally, the firm offers extensive paid leave for primary and non-primary caregivers and comprehensive benefits for same-sex couples.

To ensure diversity across all levels of the firm, Chapman has increased targeted recruiting efforts of diverse law students through job fairs, events, pro bono work, and partnerships with non-profit organizations. These efforts have extended into non-lawyer staff recruiting as well.

“Maintaining a diverse workforce serves to make meaningful, lasting contributions to our clients and communities,” commented Stacey Kielbasa, Director of Professional Development, Attorney Recruitment, and Diversity. “And, it's just the right thing to do.”

Chapman and Cutler was honored at the annual Raising the Bar recognition breakfast today (August 13, 2014) in Chicago.

### **About Chapman and Cutler**

*Chapman and Cutler LLP is a national law firm with a practice that is focused on financial services transactions, and clients. Founded in 1913, the firm has more than 230 attorneys with offices in Chicago, New York, Salt Lake City, San Francisco, and Washington, D.C. For more information, please visit [chapman.com](http://chapman.com).*

### **About Equality Illinois**

*Founded in 1991, the mission of Equality Illinois is to secure, protect, and defend equal rights for lesbian, gay, bisexual, and transgender people in Illinois. For more information, please visit [equalityillinois.us](http://equalityillinois.us).*