

Careers at Chapman

Come to make a difference. Stay because you do.

CHAPMAN
Focused on Finance®

Application Process

- The application for our 2027 Summer Associate Program opens on January 12, 2026.
- Students are encouraged to apply as soon as they receive their first semester grades.
- We are accepting applications for our Charlotte, Chicago, New York, & San Francisco summer programs.
- Interviews will be conducted on a rolling basis.

2027 2L Summer Program

- Chapman's 10-week summer program includes a combination of training, real work, and fun networking opportunities! Summer associates in Charlotte, New York, & San Francisco travel to Chicago for three weeks throughout the program, allowing them to connect with fellow summer associates and attorneys beyond their local office.
- Summer Associates choose their own assignments from our Work Allocation board and are encouraged to collaborate with and get to know as many of our attorneys and departments as possible.
- Feedback is given throughout the summer, with formal reviews at mid-summer and the end of summer.
- Summer Associates get a sense for Chapman's Agile Workplace Policy, working in the office Monday through Thursday and remotely Fridays.

The Chapman Difference

- At Chapman, we size our Summer Associate and our Associate classes appropriately so that there is room for all to progress to partnership.
- In addition to the foundational training provided in our Chapman Core Curriculum, we take an individualized approach to training and resources for our attorneys.
- Nearly 50% of our partners started their careers as Summer Associates, and over 50% of our professional staff have been at the firm for over 15 years - a testament to our "stay" culture.

Ways to Meet Us

Meet us on campus! Chapman is attending 1L events at schools across the country.

Stay in-the-know by following us on social media or sending us an email!

