Careers at Chapman

Come to make a difference. Stay because you do.

CHAPMAN
Focused on Finance®

Application Process

- The application for our 2028 Summer Associate Program opens on January 4, 2027.
- Students are encouraged to apply as soon as they receive their first-semester grades.
- We are accepting applications for our Charlotte, Chicago, and New York summer programs.
- Interviews will be conducted on a rolling basis.

2028 2L Summer Program

- Chapman's 10-week summer program includes a combination of training, real work, and fun networking opportunities! Summer Associates in Charlotte and New York travel to Chicago for three weeks throughout the program, allowing them to connect with fellow Summer Associates and attorneys beyond their local office.
- Summer Associates choose their own assignments from our Work Allocation board and are encouraged to collaborate with and get to know as many of our attorneys and departments as possible.
- Feedback is given throughout the summer, with formal reviews at mid-summer and the end of summer.
- Summer Associates get a sense for Chapman's Agile Workplace Policy, working in the office Monday through Thursday and remotely on Fridays.

The Chapman Difference

- At Chapman, we size our Summer Associate and our associate classes so that there is room for all to progress to partnership.
- In addition to the foundational training provided in our Chapman Core Curriculum, we take an individualized approach to training and providing resources for our attorneys.
- Nearly 50% of our partners started their careers as Summer Associates, and over 50% of our professional staff have been at the firm for over 15 years—a testament to our "stay" culture.

Ways to Meet Us

Meet us on campus! Chapman is attending 1L events at schools across the country.

Meet us online! Chapman is hosting virtual panels throughout the year:

Virtual Panel: Wednesday, September 23 (1:00 - 2:00 PM CT)

Virtual Panel: Tuesday, October 13 (12:00 - 1:00 PM CT)

Stay in the know by following us on social media or sending us an email at recruiting@chapman.com!