



PRACTICE GREEN

CHAPMAN
Focused on Finance®

A RESPONSIBLE FIRM



At Chapman, we believe that through sustainable business practices and conscious investing, we can do our part to mitigate the effects of climate change and preserve the environment. We have long understood that environmental sustainability is a core component of good corporate citizenship, and we have worked for more than a decade to improve our use of resources, steer our purchasing power toward environmentally friendly vendors, and offset our carbon footprint. Today and into the future, we plan to deepen our commitment and impact. We believe in practicing green.

UN Global Compact

Chapman is a participant in the United Nations Global Compact (UNGC), the world's largest global corporate sustainability initiative. The UNGC's environmental principles provide a universal language and a framework for businesses, which includes taking a precautionary approach to environmental challenges, undertaking initiatives to promote greater environmental sustainability, and encouraging the development and diffusion of environmentally friendly tech. The UNGC also provides a platform for highlighting Chapman's actions in support of these sustainable development goals and tracking the firm's growing impact.

UN Global Cooperation Statement

Chapman joined over 1,000 companies in more than 100 countries in signing the Statement from Business Leaders for Renewed Global Cooperation. The Statement of support for the United Nations (UN) and inclusive multilateralism was presented to the UN Secretary-General and CEO & Executive Director of the UN Global Compact (UNGC) at the opening of the 2020 annual meeting to commemorate the 75th anniversary of the UN. By signing the Statement, Chapman stands committed to doing our part as a law firm to advance the UNGC's Principles and Sustainable Development Goals. We stand united with our corporate colleagues around the globe in the business of a better world.

Workplace Efficiency

We believe that law firms can play a crucial role in advancing environmental sustainability by making environmentally responsible choices and we strive to continually improve our everyday environmental efforts. The nature of work has changed and so has Chapman. We moved our Chicago office to a new state-of-the-art building meeting WELL Building Platinum and LEED Gold standards in 2022. Our new office space is more efficient, healthier, and designed to accommodate our agile workforce. Our San Francisco and Salt Lake City offices also reduced Chapman's overall footprint by relocating into more efficient office spaces in 2023, and in 2024 our Charlotte and Washington, DC offices relocated to LEED Gold-certified buildings.

OUR IMPACT

Every business decision we make as a firm is an opportunity to lessen our environmental impact. At Chapman, we believe that every little bit helps, so we focus on everyday sustainable business practices spanning all kinds of activities, from green purchasing to building retrofits to recycling initiatives to environmental clean-ups to transportation alternatives and beyond. We challenge our peers, our clients, and ourselves to continue to improve what we can where we can.

Acts of Green

As part of our effort to reduce carbon emissions, Chapman participates in annual commuter challenges across the US. Our attorneys and professional staff have participated in the **Chicago Bike to Work Challenge** for more than a decade—the firm took top honors in 2020 and second place in 2021.

When Chapman Chicago moved from a location we had occupied for 108 years, we minimized our waste by recycling or donating office equipment and furniture no longer in use. We donated hundreds of laptops and other IT equipment to **PCs for People**, an organization that reduces e-waste by refurbishing and distributing office equipment to people and organizations in need. We also donated **90 truckloads** of office furniture to six different organizations, diverting 540,000 pounds from landfills.

Chapman is an early adopter of **office composting**. In 2022, when California became the first state to mandate organic waste recycling, Chapman San Francisco was prepared—the office has been composting since 2008. Our new Chicago office provides composting stations in each of the coffee centers—compost is collected daily and sent to an agricultural composting facility. Our New York office is also working to implement a new composting program.

Chapman purchases **ENERGY STAR** qualified office equipment and appliances, which use 30–75 percent less electricity than standard equipment.

Climate Initiatives and Green Partnerships

Since 2012, Chapman has purchased **Renewable Energy Certificates (RECs)** to offset our carbon footprint across all offices.

When our Chicago office relocated into a new, more energy-efficient building, we **reduced office space** by over 40% thereby reducing our overall carbon footprint. Subsequent office moves in Charlotte, San Francisco, Salt Lake City, and Washington, DC also reduced our office space by an aggregate of more than 33%.

Chapman remains committed to further reducing our carbon footprint and purchases carbon offsets to achieve **100% offset** of our electricity usage firmwide.

Chapman sits on the board of directors for the **Legal Sustainability Network**, a nonprofit organization made up of law firms and legal departments dedicated to environmental sustainability and corporate social responsibility. Chapman has been involved with the Network since 2014, helping to make recommendations and set best practices for other firms to follow.

Chapman participates in the ENERGY STAR **Low Carbon IT Campaign**, a nationwide program that helps organizations reduce tech energy consumption. We have been at this a long time—we were recognized by ENERGY STAR for our sustainable IT efforts more than a decade ago.



Chapman and Cutler LLP

Charlotte Chicago New York Salt Lake City San Francisco Washington, DC

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