

Chapman Recognized for LGBTQ+ Equality by the Human Rights Campaign Foundation for 13th Consecutive Year

The firm received a 100% score on the annual Corporate Equality Index and was again named among the Best Places to Work for LGBTQ+ Equality.

CHICAGO, January 27, 2022 — For the thirteenth year in a row, Chapman and Cutler LLP has earned a spot among the Best Places to Work for LGBTQ+ Equality, receiving a perfect score on the Human Rights Campaign Foundation (HRC)'s Corporate Equality Index (CEI).

The 2022 CEI ranks Chapman among a record-breaking 842 businesses with 100 percent scores, including 258 of the Fortune 500 and 141 of the nation's top 200 law firms. The report evaluates an organization's LGBTQ+-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, an inclusive and supportive culture, and public engagement with and commitment to the LGBTQ+ community. In all categories, Chapman received the highest rating possible.

"Chapman considers equality, both in and out of the workplace, more than a goal to achieve but a standard to live by," said Greg Klamrzynski, Chapman's Chief Executive Partner. "Our collective diversity enhances our perspective and ability to provide creative and practical solutions to the complex legal and business issues facing our clients. We are honored to join all those on the roster of corporate leaders in LGBTQ+ equality."

William Libit, Chapman's Chief Operating Partner, member of the firm's internal LGBTQ+ Attorneys Business Resource Group, and Crain's Chicago Business Notable LGBTQ Executives honoree, added "Chapman remains steadfast in our commitment to be a law firm diversity leader and support the work of the firm, our attorneys, and the organizations that advance diversity, human rights, and equality. I am proud of the work our attorneys and professional staff do to support the LGBTQ+ community through client collaboration, pro bono initiatives, and community engagement."

Chapman is proud of our long history of providing an inclusive and supportive work environment. We were among the early leaders offering insurance benefits for domestic partners (more than 30 years ago). We participate in programs with Lambda Legal to advance and protect civil rights for LGBTQ+ people. Our LGBTQ+ Attorneys Business Resource Group collaborates with client diversity and employee resource groups and helps shape Chapman policies and programs. Mentoring and sponsorship programs are an essential part of our professional development platform, and our business practices focus on supplier diversity.

About Chapman and Cutler LLP

Chapman is a law firm focused on finance, representing the most sophisticated financial companies and institutional investors in the world. Since our founding in 1913, Chapman has provided legal services to banks, corporations, insurance companies, investment funds, and other participants in the financial

services industry for a wide range of transactional, regulatory, tax, and litigation matters. For more information, please visit chapman.com.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender, and queer people. For more information, visit HRC.org.