

# Chapman and Cutler LLP

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## **Chapman Recognized by the Human Rights Campaign Foundation for LGBTQ Equality**

*Chapman and Cutler LLP was named one of the Best Places to Work for LGBTQ Equality, receiving a 100% score on the annual Corporate Equality Index.*

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CHICAGO, November 9, 2017 — For the ninth year in a row, Chapman and Cutler LLP received a perfect, 100% score on the 2018 Corporate Equality Index (CEI) administered by the Human Rights Campaign Foundation (HRCF), earning the firm a place among the Best Places to Work for LGBTQ Equality.

Chapman is among 609 major US businesses, including 127 AmLaw 200 law firms, recognized with top marks this year. The 2018 CEI rated a total of 160 law firms in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, training programs, and public engagement with and commitment to the LGBTQ community. In all categories, Chapman received the highest rating possible.

“It’s no surprise that many top-scoring businesses are also top-performing businesses,” said HRCF President Chad Griffin. “They know that creating inclusive workplaces and communities where their employees can thrive is an investment in their own competitive edge.”

“We are proud to be recognized once again by the Human Rights Campaign Foundation,” said William Libit, Chapman’s Chief Operating Partner and a member of the firm’s internal LGBTQ affinity group. “Chapman continually reaffirms our commitment to be a law firm leader with respect to ethnic, gender, and LGBTQ diversity. We are honored to join a significant number of our clients and the other corporate honorees in receiving this recognition.”

Chapman has long been committed to providing a fair and inclusive workplace for LGBTQ individuals. In 1998, Chicago Mayor Richard M. Daley and Equality Illinois gave Chapman a special commendation for providing insurance benefits for domestic partners and encouraging broader participation in civic and pro bono activities. Chapman attorneys participate in programs with Lambda Legal, a national non-profit organization committed to achieving full recognition of the civil rights for LGBTQ people. Additionally, Chapman’s internal LGBTQ Affinity Group collaborates with client diversity/affinity groups, shapes firm policies, and helps implement the firm’s strategic diversity initiatives, which include a supplier diversity program and recruiting/pipeline initiatives.

### **About Chapman and Cutler**

*The representation of financial institutions has been central to Chapman and Cutler’s practice since its founding in 1913. Starting from a base of banking and public finance, the firm and its practice areas have grown and evolved to become a sophisticated provider of legal services to banks, corporations, insurance companies, investment funds, and other participants in the financial services sector. Today, Chapman has offices in Charlotte, Chicago, New York, Salt Lake City, San Francisco, and Washington, DC, dedicated to representing financial services clients with respect to transactional, regulatory, tax, and litigation matters. For more information, please visit [chapman.com](http://chapman.com).*

### **About the Human Rights Campaign Foundation**

*The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. The organization envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community. For more information, visit [HRC.org](http://HRC.org).*