

# Jessica A. Hoffer

## DIRECTOR OF TALENT ACQUISITION

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Jessica Hoffer is Chapman's Director of Talent Acquisition. She oversees the recruiting of all non-partner attorneys and administrative staff for all offices, including cultivation of partnerships with search firms and schools, and oversight of all aspects of the recruiting and hiring process. Jessica also manages all aspects of recruiting for Chapman's Finance Law Development Program and Finance Law Internship.

Prior to joining Chapman in 2018, Jessica worked as a legal recruiter at an Am Law 100 firm for more than 14 years.

## Memberships

Chicago Association of Legal Personnel Administrators

- President

## Publications

- Co-Author, "How to Increase Collaboration Between Recruiting and DEI Departments," *NALP Bulletin+*, September 2021

## Education

University of Illinois at  
Urbana-Champaign, B.A.,  
2003