

## Shan Galloway

CHIEF HUMAN RESOURCES OFFICER

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Shan Galloway is Chapman's Chief Human Resources Officer. He leads Chapman's human resources function for support staff, including recruiting, integration, performance management, and training initiatives, and oversees the firm's employee benefits and wellness programs. Shan joined the firm in 2019.

Shan has spent his entire career working in large law firms. His experience covers virtually all aspects of law firm personnel, including recruiting, compensation, benefits, compliance, performance, talent development, employee engagement, and succession planning.

Shan received a Professional in Human Resources (PHR) certification in 2008 and a Society of Human Resource Management—Certified Professional (SHRM—CP) certification in 2014.

### Memberships

Society of Human Resource Management

### Education

Roosevelt University, B.S.,  
Business Administration/  
Human Resource  
Management