

## Stacey Kielbasa

CHIEF TALENT OFFICER

Chicago

312.845.2997

[kielbasa@chapman.com](mailto:kielbasa@chapman.com)



Stacey Kielbasa is Chapman's Chief Talent Officer. She has spent her entire career at Chapman, starting as a summer associate and then continuing as an associate in the Chapman's Public Finance department. Possessing a natural affinity for mentoring and leadership, Stacey was asked by firm management to take on a new role—one that would involve developing and advancing the firm's recruiting and retention endeavors. Since 2001, Stacey has led the recruitment and professional development efforts of the firm, and she assumed responsibility for diversity initiatives in 2004.

Under Stacey's guidance, Chapman has raised its American Lawyer Summer Associate Survey and Midlevel Associate Survey rankings from near the bottom of the list to one the Top 10 firms in the nation. She also worked to create Chapman Leadership Academy, a training and development curriculum designed to prepare senior associates for partnership, the first such program of its kind at the firm. Stacey has also worked to expand the internal CLE training for all attorneys, as well as developed Chapman's Core Curriculum program for junior associates, to focus on cross-training and legal issues important to firm clients.

Stacey works with the firm's diversity committee to recruit, retain, and advance women, LGBTQ+, and ethnically diverse lawyers—efforts that have resulted in national recognition for the firm as one of the 50 Best Law Firms for Women by *Working Mother Magazine* (Chapman has been regularly ranked since 2007). Chapman has also received a perfect score of 100% on the Human Rights Campaign Foundation Corporate Equality Index every year since 2008.

### Education

University of Illinois College of Law JD, *magna cum laude*, 1999

University of Illinois College of Education, Master of Education, 1999

University of Notre Dame, BA, Government and International Studies, *magna cum laude*, 1996

## Memberships

National Association for Law Placement (NALP)

- Immediate Past President, 2014–2015
- President, 2013–2014
- President-Elect, 2012–2013
- Board of Directors, 2010–2012
- Speaker NALP Newer Professionals Forum, 2011–2014
- NALP Diversity Summit Planning Team, 2012–2013
- Speaker NALP Annual Education Conference, 2012, 2013
- Speaker NALP Professional Development Institute, 2011

National Professional Development Consortium

Chicago Professional Development Consortium

Chicago Committee on Minorities in Large Law Firms

- Professional Development Advisory Committee

Chicago Association of Legal Personnel Administrators

## News

### **August 2020**

Finding a New Type of Balance: Remote Work and Distance Learning

### **April 26, 2013**

Stacey Kielbasa becomes President of National Association for Law Placement