

Lateral Attorneys



We hire talented attorneys who want their work to matter.

At Chapman, our lawyers focus exclusively on finance, representing the most sophisticated financial companies and institutional investors in the world. We are known for our industry-leading practices, and over the past century, we have helped our clients finance nearly everything imaginable. The work we do matters—we help our clients create new products and financing structures that develop and enhance our communities, and we work alongside our clients on regulatory and legislative advocacy initiatives across the financial services sector.

Our culture combines individual purpose with collaboration and the pursuit of new ideas and provides a platform for long-term growth. We work across departments and across offices on matters that are intriguing and challenging. Nearly half of our partners started as summer associates at the firm—a testament to our supportive culture, dedication to training and mentoring, and freedom to pursue a meaningful and fulfilling practice.

Chapman offers a dynamic, supportive environment in which to engage in interesting and rewarding work. We offer competitive compensation and generous benefits; support full-time, flex-time, and alternative work policies; offer extended parental leave; and provide access to backup child and elder care. As an extra layer of support, our Lateral Attorneys Business Resource Group helps them quickly integrate into the firm, providing a forum to share best practices and discuss business development opportunities and operational issues.

Ready to apply?

Please review our open Lateral Attorney positions. Please check back periodically if no openings are posted at this time.



Workplace 2022

We believe that law firms can play a crucial role in advancing environmental sustainability by making environmentally responsible choices. Chapman's Chicago office moved into a new building designed to achieve WELL Building Platinum and LEED Gold standards. See the building specs and progress.



Why Chapman?

"I was drawn to Chapman because of the focus on finance, which fits perfectly with my fintech and compliance practice. Another appealing aspect for me is that Chapman is a collaborative firm with a culture of doing things together, and I really like that component of it."

-Tobias Moon, Partner



Mental Health Matters

At Chapman, the health and well-being of our attorneys is paramount, so we signed on to the American Bar Association's Well-Being Pledge to improve mental health and reduce substance use in the legal profession.

Lateral Attorneys Partner

Jessica A. Hoffer