

Careers at Chapman



Come to Chapman to make a difference. Stay because you do.

Chapman is a purpose-driven firm. Our purpose is to make a difference—in the work of our clients, the careers of our people, the support of our communities, and the cultivation of good ideas. At Chapman, we develop and support our people by providing an inclusive and inspiring environment in which to learn, innovate, collaborate, and practice. We want our attorneys and professional staff to experience the feeling of purpose that comes with doing important and impactful work.

Our culture is defined by a spirit of individual purpose, teamwork and collaboration, and the freedom to pursue new ideas. Nearly half of our partners (47%) have spent their entire careers at Chapman and over half of our professional staff (55%) have worked at the firm for 15 or more years because of our culture and focus on individual fulfillment in work. When our people can see the difference their work makes every day, they stay. That's the Chapman experience.



Making a Difference

Our more than 100 years of success as a firm is testament to our ability to proactively adapt to the needs of the times with our people, communities, and environment always in mind. In this video, we highlight the UN Global Compact Sustainable Development Goals where we think we can make the most significant difference now and in the future.



Connect With Us

We invite you to join our Chapman social media community and follow our news, activities, and updates.

Careers at Chapman Partner

Jessica A. Hoffer